

KIHE Society's
MAHARASHTRA COLLEGE OF ARTS, SCIENCE & COMMERCE
INTERNAL COMPLAINTS COMMITTEE (ICC)
(Report 2019 – 20)

As per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions), Maharashtra College of Arts, Science & Commerce constituted the Internal Complaints Committee in July 2019 which was registered at the Office of Ministry and Child development, B.D.D Chawl, Worli.

Composition of Internal Complaint Committee are as follows:

Sr. No	Name	Designation	Mobile Number	E-mail ID
1.	Dr Julekha Shaikh Associate Professor – Dept. of Chemistry	Presiding Officer	9892667548	shaikhjulekha@maharashtra college.org
2.	Dr. Karen Miranda Assistant Professor – Dept. of Sociology	Member (Faculty)	9820688167	karenmirandaj@yahoo.com
3.	Mr. Mujahid Khan Assistant Professor – Dept. of Arabic and Islamic Studies	Member (Faculty)	9004631963	mujahid.nadvi123@gmail.com
4.	Mr. Sherahmed Pathan Lab Assistant – Dept. of Physics	Member (Non-Teaching)	902982330	pathanshersahmad@gmail.com
5.	Ms. Sameera Baig Junior Clerk	Member (Non-Teaching)	9967298736	khus_ddin@yahoo.com
6.	Ms. Sundus Shaikh Advocate – Bombay High Court	External Member	9819964598	adv.sundus@gmail.com
7.	Ms. Qudsiya Virani Student – Ph.D	Member (Student)	9022818439	viraniqudsiya@gmail.com
8.	Mr. Ansari Yusuf Yahya Student – Post graduation	Member (Student)	9773160330	yusufyahya786@gmail.com
9.	Ms. Karadia Ayesha Shafique Student – Under graduation	Member (Student)	9967988166	karadiaayesha@gmail.com

‘Workshop on “Self Defence”

Workshop – 1 on 19th, 20th and 23rd September 2019

Workshop – 2 on 17th, 20th and 21st December 2019

Internal complaints Committee in collaboration with Women Development cell conducted two workshops of three days on self-defence by Mr Vijay Kamble a national referee, instructor and pioneer coach for Swayam Siddha under government of Maharashtra.

1st workshop on self-defence conducted on 19th, 20th and 23rd September 2019 in which 50 girl students participated.

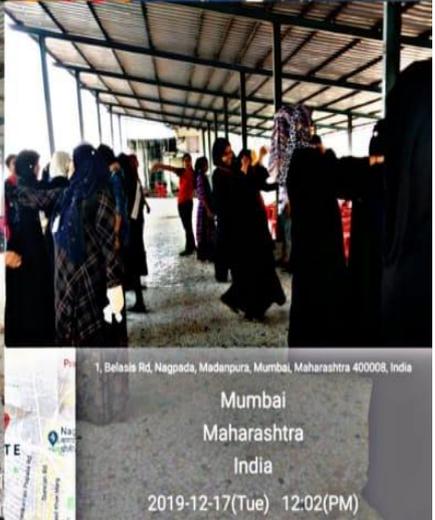
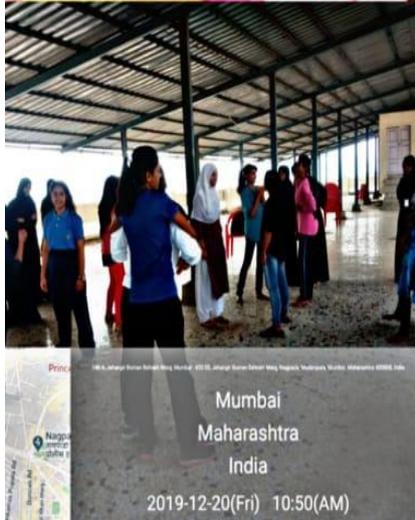
2nd workshop on self-defence conducted on 17th, 20th and 21st December 2019 in which 55 girl students were trained.

The students were not only orally told the techniques for self-defence, rather they underwent a marathon practice session for the same. They were taught various defensive techniques which can be useful for them in various difficult situations of assaults. The assistant girl trainers guided students on basic kicks, punches and techniques to defend themselves from the attackers. The sessions received tremendous positive response from the girl students and they were of opinion that they feel their confidence has been boosted by many folds.

Principal Dr. Sirajuddin Chougale stressed on the importance of self-defence workshop so that girls should be ready to face any hassle and emergency situations.



1st workshop on self-defence conducted on 19th, 20th and 23rd September 2019



2nd workshop on self-defence conducted on 17th, 20th and 21st December 2019

Guest lecture on 'Sexual harassment at workplace'

29th November 2019

The Internal Complaints Committee in collaboration with Women Development Cell also organised a guest lecture on 'Sexual harassment at workplace' on 29th November 2019 in order to make the staff aware of protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith. **Advocate Sundus Shaikh** who is presently working as Advocate in Bombay High Court was invited as the resource person. The lawyer addressed about the need for sexual harassment act, policy and procedures of Internal Complaints Committee and the actions to be taken. She referred 1992 gang rape of a woman which compelled the Supreme Court of India to issue Vishakha Guidelines and the Nirbhaya incident in 2012, after, the government of India introduced the Sexual Harassment of Women at Workplace (2013) bill. She also threw light on how the ICC should be formed in the college and what is the procedure of the complaint and the action to be taken by ICC.

The session was very informative and was followed by a lively discussion. The session was attended by **82 participants (50 Female and 32 male)** which included teaching staff, non-teaching staff and students.



مفید لیکچر آئی سی سی کے قیام اور اس کے طریقہ کار کے متعلق دیا۔ اور اساتذہ کو اس کمیٹی کی قانونی باریکیوں سے واقف کروایا۔ لیکچر کے بعد سوال و جواب کے لئے وقفہ بھی دیا گیا۔ پروگرام کی نظامت آئی سی سی کی کونویز پروفیسر زلیخہ شیخ نے کی۔ جب کہ پروگرام کا اختتام شعبہ نفسیات کی پروفیسر پروین آصف خان کے کلمات ہنکار پر عمل میں آیا۔

مہاراشٹر کالج میں آئی سی سی کا افتتاحیہ پروگرام

حکومت ہند نے زبیریا معاملے کے بعد ہر ادارے کو اس بات کا پابند کیا ہے کہ وہ خواتین کے تحفظ کی خاطر پیدا ہوا اور جنسی ہراسانی کی صورت میں بروقت ان کی مدد کی جاسکے۔ خیرالاسلام ہائیر ایجوکیشن سوسائٹی کے زیر انصرام مہاراشٹر کالج میں پرنسپل ڈاکٹر سراج الدین چوگلے کی قیادت میں اس کمیٹی کا قیام عمل میں آیا۔ اس کے افتتاحی پروگرام کا انعقاد کالج کے محمد علی میٹھا آڈیٹوریم میں ۲۹ نومبر ۲۰۱۹ء کو عمل میں آیا۔ پروگرام کا آغاز شعبہ عربی و اسلامیات کے پروفیسر محمد مجاہد ندوی کی تلاوت قرآن سے ہوا۔ ڈاکٹر سراج الدین چوگلے نے اپنی افتتاحیہ تقریر میں آئی سی سی کے قیام کو ایک خوش آئند اقدام بتایا کہ اس طرح کے اقدامات یقیناً ایک خوشگوار ماحول اور خواتین کے حق میں انصاف پسند معاشرہ کی تعمیر میں موثر کردار ادا کریں گے۔ اس موقع پر ایڈوکیٹ سندس شیخ (ایڈوکیٹ ہائی کورٹ) نے ایک

Educational visit to Savitribai Phule Pune University

Six students from the Sociology Department participated in the conference on 'Development and Equity' organised by Savitribai Phule Pune University on **13th February 2020**. The students made presentation on gender equality and Muslim girl's education. Their research findings through power point presentation was appreciated by the organizers.

The purpose of having such a platform for undergraduate students was to encourage them to collect primary data and in the process make them sensitive to certain issues like status of working women in different areas of Byculla, problems faced by women in society, domestic violence etc.

Guest lecture on 'Issues of women at Workplace' 6th March 2020

On the occasion of International Women's Day, a Guest Lecture was organised on topic "Issues of women at Workplace" by Women Development cell in collaboration with Internal complaints Committee on 6th March 2020 at 10.30 am in Mohammed Ali Mitha auditorium for faculty and students. The eminent speaker for the session was **Adv Veena Gowda** who is a women's rights lawyer who has been practising in the High Court of Bombay, Family Court and other trial courts for more than two decades. In her talk, she emphasised on domestic violence, sexual harassment at the workplace and sexual abuse cases. She also threw light on various legal aspects of the laws that have been recently initialized for the safety of women. Citing many references from the day to day life incidents, she drove home the point that a woman must be well aware of the rights that she has, then only she would be able to live a happy, prosperous and dignified life.

The lecture was quite interactive, the students readily asked questions and were answered appropriately **20 girl students** attended the session.

The session proved to be a great learning experience for all the participants and at the end a vote of thanks was proposed by Dr. Julekha Shaikh.



Guest lecture by Adv Veena Gowda

Dr. Julekha A. Shaikh
Presiding Officer
Internal Complaints Committee



Khairul Islam Higher Education Society's

Maharashtra College
OF ARTS, SCIENCE & COMMERCE

13-09-2019.

Ref. No. _____

NOTICE Date _____

Women Development Cell

All the **Girl** students of Degree College are hereby informed that the **Women Development Cell** of our College, in collaboration with the **Internal Complaints Committee**, is organizing a Three Days **Workshop on Self – Defence** on the **19th, 20th & 23rd** September, 2019 from 10.00 a.m. to 12.00 Noon on the terrace premises of the college building. The **inauguration** of the **workshop** will be held on Thursday, 19th Sept., 2019 at 10.00 a.m. in the college **Auditorium**.

All girl students and staff members are cordially invited for the same.


Dr. Julekha Shaikh
Chairperson, ICC


Prof. Parveen Asif
Convenor, WDC


PRINCIPAL/
President, WDC

246-A, JEHANGIR BOMAN BEHRAM ROAD, MUMBAI - 400 008.

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Website : www.maharashtracollege.org • E-mail : prin.maharashtracasc08@yahoo.com

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Khairul Islam Higher Education Society's

Maharashtra College

OF ARTS, SCIENCE & COMMERCE

06-12-2019.

Ref. No. _____

NOTICE Date _____

Women Development Cell

All the **Girl** students of Degree College are hereby informed that the **Women Development Cell** of our College, in collaboration with the **Internal Complaints Committee**, is organizing a Three Days **Workshop on Self – Defence** on the 17th, 20th & 21st December, 2019 from 10.00 a.m. to 12.00 Noon on the **terrace** premises of the college building.

All girl students and staff members are cordially invited for the same.

Julekha

Dr. Julekha Shaikh
Chairperson, ICC

Parveen

Prof. Parveen Asif
Convenor, WDC

Prin

PRINCIPAL/
President, WD

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Khairul Islam Higher Education Society's
Maharashtra College
OF ARTS, SCIENCE & COMMERCE

Ref. No. _____

Date 19/11/2019

NOTICE

Internal complaints Committee

The Internal complaints Committee of Maharashtra college in collaboration with the Women Development Cell is organizing a Guest lecture by Advocate Sundus Shaikh on the topic of 'Sexual harassment at workplace' for the teaching and non – teaching staff on Friday 29th November, 2019 between 9.30 am to 10.30 am in Mohammad Ali Mitha Auditorium of the college.

Kindly note lecture between 9.30 am to 10.20 am shall remain suspended so that teachers can participate.

All teaching and non – teaching staff are requested to remain present.

Julekha

Dr Julekha Shaikh
Presiding officer,
ICC

Phan

Prof Parveen Khan
Convenor, WDC

Prin
Principal

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Khairul Islam higher Education Society's

Maharashtra College

OF ARTS, SCIENCE & COMMERCE

Ref. No. _____

Date 04-03-2020

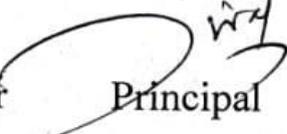
NOTICE

On the occasion of “**International Women’s Day**”, the Internal Complaints committee in collaboration with Women Development Cell of Maharashtra College is organizing a Guest lecture by Advocate Veena Gowda on “**Issues of women at workplace**” to be held on Friday, 6th March, 2020 from 10:30 a.m. to 12:30 p.m. for the faculty and students in Mohammad Ali Mitha Auditorium.

All are cordially invited.


Presiding Officer
ICC


WDC Convener


Principal

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